# **OSFCI Board of Directors Meeting**

## Held Online via Zoom April 29, 2020

**ATTENDING:** Board members attending: JJ Ark, Car Bostick, Jason Bostick, Aaron Curtis, Tatiana McIrvin, Travis Peters (OSFCI Treasurer), Lea Rush (also OryCon 41 chair), D. Stephen Raymond (OSFCI President), Debra Stansbury and Linnea Thompson (also OryCon 42 Co-Chair).

Other people attending included Ed Beecher, Isaac Carroll (OSFCI IT manager), Jacob Engstrom (OSFCI Ombudsman), James Fiscus (Clayton Fund & Endeavour Award), Sam Justice (OSFCI attorney), Rick Lindsley (OryCon 42 Secretary), John Lorentz (OSFCI Recording Secretary). Nicole Nowlin and Daniel Reitman (OryCon 42 Co-Chair).

The meeting was called to order by D. Stephen Raymond at 7:03PM.

## I. Minutes from the previous meetings

The minutes from the previous two meetings (the February 18th regular meeting and March 18th special meeting) were accepted by acclamation.

## II. Treasurer's Report (Travis Peters)

(A report was sent out by email earlier.)

There was discussion about the proposed 2020 budget. Travis drafted the budget from the standpoint of "lose as little as possible". Due to the cancellation of GameStorm, OSFCI **will** lose money this year. But OSFCI has strong reserves. No matter what, it will come through this still having strong reserves. He has slashed the budget as much as possible in order to minimize that loss. (This proposed budget is a **prediction** of the year's expenses, not a **restriction**.)

Linnea said that she was concerned that the proposed budget had \$4500 coming in from OryCon—and it's not certain we'll have an OryCon this year. Travis said that, right now, he's operating on the assumption that there will be an OryCon this year—but pointed out that the money in this budget also included the money from OryCon 41, since that event closed its books in 2020. (And he's optimistically assuming that OryCon 42 will close its books by the end of the year.) JJ asked if it was possible to put together a projection of the impact of postponing OryCon 42 (this November), and both OryCon 42 and GameStorm 22 (next March). Travis said to simply remove half of the projected OryCon income line (since the money from OryCon 41 is already in hand).

Aaron said he could hold off on making purchases for the Game Library, other than a few purchases that he's made recently and is hoping to be reimbursed for. Travis said that would be no problem.

Linnea asked if the Zoom license was being paid out of the Meeting Space budget line. Not so far—but it will likely be changed to do so. She also asked about the project art show panel purchase. Travis has removed that for now, both to keep the expenses down to the minimum of what is needed, and the lack of firm information on the projected costs. Car asked if some of the old games could be sold to help the budget. Aaron replied that there wasn't really much monetary value to them as used games.

There was more discussion of the Zoom license. Stephen said that, since both conventions and the Board are using Zoom for meetings, then it makes sense for that to be a corporate expense. Storage space is an issue, however. Each event meeting (OryCon or GameStorm) takes up roughly half of the storage space available for the corporate Zoom account, and extra space there is expensive (about \$40 per gigabyte). There was some discussion about storage alternatives. Can the OSFCI AWS space be used? Isaac: There's plenty of storage on the AWS site. Isaac will work with Jason and Linnea to move the meeting recordings to that site. Linnea: Should there be a policy for how long meeting recordings should be saved? (It was decided that this will be a future discussion.) Travis asked Isaac to pass on any estimates for future AWS storage space costs, so that he can added it to the budget.

#### III. Online Business Recap

- In an online vote, the Board voted to postpone the Annual General Meeting (AGM), formerly scheduled for May 4<sup>th</sup>, 2020, until no later than June 15<sup>th</sup>, 2020, due to the current pandemic.
- In a follow-up vote, the Board approved a budget of up to \$400 to send post cards out to all current and potential OSFCI members, informing them of the delay in the AGM.

As of the date of this meeting, the post cards have *not* been sent yet, and the OSFCI web site has not been updated with a notice. There was some discussion on this. So far, the notice has only gone out to the GameStorm staff list.

There was also some discussion about how many people are eligible to join the corporation this year.

## IV. Reports on Sponsored Activities

#### A. Conventions and Bids

#### 1. OryCon 42 (Linnea Thompson and Daniel Reitman)

(A report was sent out earlier via email.)

Lea asked if there was anyone in charge of social media. (*Not yet.*) Linnea said it would be helpful to have a written social media/publicity policy or set of procedures. There was some discussion about convention publicity and updating the OryCon photo policy.

#### 2. GameStorm 22 (Jason Bostick)

(A report was sent out earlier via email.)

GameStorm is still in the process of working with their members and rolling their memberships to 2021, or honoring refund requests. (That should be done by mid-May. They had a number of people who just donated their memberships for 2020, place of rolling them over or requesting a refund.) The hotel block has been reopened, and already has reservations for next year.

They have a tentative Game Day scheduled.

Travis asked that, once the memberships for 2020 are settled, that he be informed on how much of the membership money was refunded, how much rolled over and how much was donated (the IRS needs donations reported separately from membership income).

#### 3. OryCon 41 (Lea Rush)

(OryCon 41 was not on the agenda, but they have not closed their books yet)

Carla (the OryCon 41 treasurer) and Travis have worked out the last of the finances. OryCon 41 will be donating \$200 to the Petrey Clarion Scholarship Fund, \$200 to the Clayton Memorial Fund, and the balance of the (OryCon-controlled portion of) the surplus to the Oregon Food Bank. That leaves just three uncleared checks from OryCon 41.

#### 4. GameStorm 24 (Debra Stansbury)

Not much to report yet.

#### 5. Game Lab

(No one was present and no report was sent in.)

#### B. Fund and Awards

#### 1. Susan C. Petrey Clarion Scholarship Fund (Debbie Cross and Paul Wrigley)

(A report was submitted earlier via email.)

## 2. Clayton Memorial Medical Fund (James Fiscus)

(A report was sent out earlier via email.)

There was some discussion on the Clayton Medical Fund, and how to reach out to people who might need help.

## 2. Endeavour Award (James Fiscus)

(A report was sent out earlier via email.)

Jim mentioned that they're in need of readers who are comfortable with using e-books, since—due to the circumstances—only e-book can be used this year and some of their long-time readers can't make use of those.

#### 4. John Andrews Worldcon Grant (Debra Stansbury)

There have been no applicants yet for the grant this year. It was decided to roll over the stipend to next year (since CoNZealand is only going to be a virtual convention), and offer the memberships to someone(s) who would like to attend online. (CoNZealand is offering refunds, but the Board doesn't want to seek money back from the nonprofit group running that convention.)

## IV. Other Continuing Business

#### A. Departments

#### 1. Bylaws Committee

This committee is not active now.

#### 2. Code of Conduct Committee (Tatiana McIrvin)

Nothing to report at this time.

#### 3. Future Guests of Honor (Ruth Sachter)

Nothing to report at this time.

#### 4. Hotel Committee (Aaron Curtis)

The hotel laid off all of their sales staff, with the exception of the sales manager. They're all in a holding pattern until they are allowed to reopen. Aaron will check on the status of the remodel.

#### 5. Inclusivity (Debra Stansbury)

Nothing to report. (There have been no meetings recently.)

#### 6. IT Committee (Isaac Carroll)

(A report was sent out earlier via email.)

What is the urgency for getting the laptops ready for the people who are going to use them? JJ said he doesn't need the laptop yet (as secretary), but he does need to have a Google account so that he can send email out as "secretary@osfci.org".

There was some discussion about moving everything to the new AWS server (which is faster, and currently used for testing), and decommissioning the older server. The additional storage for saving meeting recordings would be approximately \$1 per quarter for each meeting recording.

Linnea: What happened with the ransomware attack on the GameStorm site? It was determined that there was a small amount of data lost, which has since been recovered. Isaac found how they attacked the server and has blocked that avenue. There was some discussion, which included Sam Justice (the OSFCI attorney), about what steps should be taken next. Sam said that his opinion was that only the people whose data might have been harvested needed to be notified (rather than making a general public announcement). What data was compromised? Names, addresses, email addresses—maybe phone numbers. There *might* have been an indicator that the person was or was not under 18.

It was suggested that any announcement this should include notice that the weak point in the system has been corrected. Does our insurance cover any possible liability from the incident? That will be investigated.

## 7. Publicity (Jason Bostick)

Not much more to add to what has already been discussed.

There was a question of the status of replacing the OryCon logo. (Nothing has been done yet.)

At this point, there was a side discussion on how many people qualified for OSFCI and what the qualifications were.

#### 8. Quartermaster

(No report, due to COVID-19.)

There had been discussion about looking for a new storage location, with better access (or using another type of storage). But with the current pandemic, the work effort needed to make a move looks pretty iffy. The current storage location is paid up through June; he can extend that either monthly or for a longer time span. Rick asked if the great "pruning" has taken place. It doesn't seem to have happened yet. Using storage pods is still being investigated.

#### 9. Ombudsman (Jacob Engstrom)

Stephen asked about the status of the draft letter (informing Vi Curtis of her ban). Jacob thought he'd sent it to the Board, but will check on that.

Nothing else to report.

#### IV. Other Continuing Business

#### A. OryCon Attendance Analysis by Rick Lindsley

Rick analyzed the budgets from the last four OryCons, and had previously sent the results tot he Board. Basically, the two main ways to lose money with an OryCon is to overestimate the number of attendees, or overestimate the effect of that year's GOH(s). One expense that varied a lot was the GOHs–how many were brought in and how far they traveled. But an even bigger variance was how many people bought memberships, and when they purchased them. OryCon doesn't have to worry about the small stuff–OSFCI has enough of a nest egg to cover the ebbs and flows.

#### B. Weekend Retreat

This was tabled until after the pandemic.

#### C. Changes to the Standard Management Agreement Template

(Requiring that the event wiki be kept updated with items such as the current committee roster and meeting schedules)

Stephen said he was dropping his suggestion that this be a requirement. There was some discussion about the event wikis. Are we backing up the information on the server? It's not possible to back up the entire contents of the wikis in a single process. The Board will explore using a different platform for the wikis.

#### V. New Business

#### A. COVID-19 "Drop Dead" Dates for OryCon 42 and GameStorm 22

JJ felt that the Board should start thinking about the latest date that OryCon 42 could be canceled/postponed with the minimum amount of loss. He felt that this year (and possibly into next year) could be a complete wash. Linnea: The biggest expense OryCon has is the hotel bill. We have a contract with the hotel, and we have to proceed on the assumption that we are going to have a con—until the state of Oregon says we can't. (The rest of the spending is being delayed as late as possible.) The cancellation penalty makes it too expensive for OSFCI to cancel, until the state continues the current state emergency.

Rick: All the other major expenses are under our control. Several other people agreed with Linnea's summary of the situation. Jacob mentioned an alternate scenario that we need to keep in mind—the hotel may take advantage of a forced closure (or a tax bailout) to undergo a massive remodel, leaving us without a hotel.

#### **Next Board Meeting**

The next Board meeting will be on Thursday, June 25<sup>th</sup>. This will be another online meeting via Zoom.

There was some discussion about the Annual General Meeting. People felt that trying to hold one via Zoom would be very difficult. While the Bylaws state that the Board can only postpone an AGM for up to six weeks, the actions of the state government override this. Sam's opinion is that no one will bring (successful) legal action against OSFCI for failing to schedule a meeting within the six week period as long as there is social distancing going on. The state rules would not allow OSFCI to follow the Bylaws.

Car: Would there be a problem with not putting a specific date on the post card informing people of the postponement. Sam said that he saw no problem with that at all. It was decided that post cards would be sent out indicating that the AGM would not take place any earlier the June 15<sup>th</sup>, and when a date it determined it will be posted on the web site. It would also suggest that the potential attendees sign up for electronic (email) notifications.

The meeting was adjourned at 9:13PM

## **REPORTS**

## **OSFCI Treasurer's Report 4/29/20**

Travis Peters - Treasurer

1. Current Status

Current (as of 4/25/20) Bank account status:

Account	Balance	Change Since 2/15/20
OSFCI Checking	\$42,908	\$1,713
Endeavour	\$3,144	\$200
Merchant	\$568	\$0
Game Lab	\$7,921	\$0
OryCon Even	\$5,441	\$0
Gamestorm Even	\$39,046	(\$6,950)
Gamestorm Odd	\$1,000	\$0
OryCon Odd	\$2,531	(\$5,345)
Undesignated	\$1,000	\$0
OSFCI Savings	32,657	\$54
PayPal Orycon	\$7,650	\$1,269
PayPal Gamestorm	\$5,565	\$4,787
Total	\$150,432	(\$4,272)

#### 2. Old Business

- A.) Active conventions are O41, GS22, O42
  - i. Orycon 41 Concluded determining final donations
  - ii. Gamestorm 22-V2.0 preregistration is still strong despite estimated refunds of 2,300 due to the event cancelation and roll forward to 2021
  - iii. Orycon 42 Preregistration stands estimated at \$13,091 based on bank and Paypal balances
- B.) Banking Issues:
  - i. Bank account/ Business Accounts clean up

- a. PayPal Name correction EIN changes are complete they rejected our articles of incorporation as un-readable. I am waiting on a copy from the Oregon Secretary of State so I can make a clean scan and try again.
- ii. Amazon Smile still trying to figure out how to change this
- C.) Credit Card and Cash misuse of funds policy I am still working on
- D.) Year End Taxes for 2017 received a late filing notice and paid it, along with a letter requesting that it be waived. Awaiting a response.
- E.) Year End Taxes 2018 paid with no issues.
- F.) Gathering reports to file 2019 Year End Taxes
- G.) Corporate Equipment and Records Retention Project
  - i. Laptops acquired for Treasurer, Secretary, and Convention Treasurers
    - a. Software and security are the next steps
  - ii. Quickbooks conversion continues
  - iii. Look for record retention physical & virtual options with assistance from Storage and IT Managers
- H.) Art Show Panels order- I have contacted the dealer and received a quote still need to discuss with Shanta- Need to discuss see new business and budget discussion.
- I.) Agreements review for liability/risk discussion I have not looked at this yet
- J.) Change of Storage Solution This still needs to be explored-See New business budget discussion
- 3. New Business
  - A.) 2020 Budget With moving Gamestorm to 2021 my initial budget was at a deficit of approximately \$15,000. I have prepared a revised version slashing and cutting expenses where I can see the possibility of removing them. Even so I am projecting a loss of approximately \$4,000 this year. We will need to spend some time in the meeting discussing my proposed budget for 2020.

	2020 Proposed Budget	
Operating Expenses	Budget	Notes
Insurance	\$ 2,000.00	0
Storage/Supplies	\$ 5,750.00	Remove additional supplies 600, look to move to alternate locations to reduce cost?
Corporate Registration	\$ 50.00	)
Legal Expenses	\$ 500.00	)
Mark Protection	\$ 250.00	)
Taxes		
Oregon CT-12	\$ 250.00	
Penalties	\$ (1,892.00)	Expected Refund
Filing Fees	\$ 75.00	
PO Box Rent	\$ 120.00	Drop Orycon Box
Printing/Secretarial Expenses	\$ 100.00	AGM mailing move majority to email?
Meeting Space	\$ 200.00	Zoom Meetings?
Web Site Expenses	\$ 1,560.00	New AWS rates ave 120/month
PR Expenses	\$ -	Removed 250
Inclusivity*	\$ -	Removed 400

Volunteer Support	\$ -	Removed 1000
Andrews Award	\$ 150.00	Remove Travel? 500
Miscellaneous Expenses	\$ 840.00	Quick books 70/Month
Games Library	\$ -	Remove 800
Capital expenses	\$ -	Remove 3000
Donations	\$ 100.00	Remove 400
Total Operating Expenses	\$ 10,053.00	
<u>Income</u>		
Interest	\$ 600.00	Increased Interest after negotiation with Bank
Orycon Overhead Fee	\$ 2,500.00	Will need Fee calculated by 12/30/202
Gamestorm Overhead Fee	\$ -	Removed Income will not occur until 2021
Convention surplus	\$ 3,000.00	Removed Gamestorm surplus will need
		to close Orycon by 12/31/20
Miscellaneous	\$ -	Removed - Fund Raiser Event like
		Month of Giving?
Total Income	\$ 6,100.00	
Projected Net Loss	\$ (3,953.00)	

#### **GAMESTORM 22**

#### Report from Jason Bostick:

Registration and Treasury are still sorting out the cancellations vs rollovers (most were rollovers but we have had some cancels.)

As soon as we get a solid report I will let you know (treasurer is in the middle of Finals. Registrartion works for Amazon and as such has been working massive hours during this crisis)

Peter has agreed to come back next year as GOH.

We do have a soft date for a Game Day, but with current trends likely this won't happen (mid June)

The current Scuttle online is a good chance next years Con season has some level of risk, so we are monitoring it closely.

-Jason

Reg current Status (this does not currently reflect new staff updates as we are resetting this, nor all cancellations)

Currently, there are 982 members registered to attend GS22, which include two staffl memberships (myself and the Chair). Interestingly, I also just today, received a new membership purchase for GS22 by a person that wasn't previously in the database (\$70).

Paid adult weekend: 834

Paid YA weekend: 25

Paid child weekend: 66

Comped 5-under: 13

Comped adult: 9

Comped dealers: 28

Press: 2

#### **ORYCON 42**

#### **COVID-19 Planning**

We have decided to continue with the assumption that OryCon will happen unless the hotel proves unavailable or it is clear that we will not attain 40% of room block and can trigger the force majeure clause in the contract. Until then, all unnecessary expenditures are on hold.

#### **Contingencies**

If we cancel, we plan to ask to continue as OryCon 42 in 2021. A virtual minicon is under discussion. We are attending virtual cons to investigate how well they function.

Memberships would be rolled over, but refunds would be offered. We plan to ask the GoHs if they will want to roll over if we postpone.

#### Hotel

The hotel has laid off its events staff for the time being. We hope that they will be back in time to adequately plan for the con. Our walk-through has been postponed until further notice.

We do not know how the outbreak will affect progress on hotel renovations. We expect that we will have to have alternate space allocations planned.

#### GoHs

The GoH search has been suspended for now for budgetary reasons. We have Author and Artist confirmed, as previously announced. Negotiations regarding Music are continuing, and will largely depend on the Board' approval of the proposed photo policy.

#### **Photo Policy**

Here is our proposed Recording and Photo Policy:

## A/V Recording and Photo Policy

This policy applies to all forms of recording, including but not limited to photography, audio recording, and video recording. For the purpose of recording, OryCon event spaces are not public. Attendees may ask photographers, audio recorders/podcasters, and videographers to not be specifically recorded; however, unintentional or non-specific recording is likely due to the nature of the convention.

In general, recording in con spaces is allowed unless otherwise prohibited. Recording devices should be obviously displayed (rather than hidden), and it should be clear when they are recording.

When stopping for photography in a hallway, please be brief and do not block the flow of hallway traffic. Be aware that a flash or other light source may interfere with event activities.

Some convention spaces or events will prohibit or restrict visual and/or audio recording; signs will be posted indicating such restrictions.

Respect badge ribbons and other signs indicating that someone does not wish to be photographed or otherwise recorded even in places where recording is otherwise allowed.

As during all other con activities, the Code of Conduct applies and harassment is not permitted.

By entering the OryCon convention space, members consent to incidental capture in video and/or audio recording by both OryCon staff and other event attendees that may be used for promotional purposes. Choosing to participate in certain events (such as Masquerade) may require agreeing to be photographed or otherwise recorded.

#### **Orycon 42 Registration Report**

April 12, 2020

Paid Memberships Current Total

At Con Adult Registrations 163

Online Adult Registrations 106

Online Teen Registrations 2

Online Child Registrations 8

Online 5 and Under 0

Dealer Registrations 30

Total Paid Memberships 309

**Complimentary Memberships** 

Staff 8

Total Complimentary Memberships 8

These numbers are based on PayPal receipts as we do not yet have a report to get them from the database. Rick Lindsley is working on writing some database-based reports we can use going forward so we should have more accurate data prior to the next BoD meeting.

This represents a total of eight memberships sold since the last meeting. The lockdown and a slow start to our PR campaign are definitely putting a chill on registration.

# **Treasury Report**

## **OryCon 42 Budget**

## **INCOME**

DEPARTMENTS	Budget	Actual
Art Show	\$3,500.00	
Artifacts	\$1,400.00	
Dealers Room	\$6,500.00	\$2,720.0
		0
Registration / Memberships	\$33,000.00	\$9,850.7
		3
@ \$35 rate		\$8,200.73
@ \$40 rate		\$1,325.00
@ \$50 rate		\$325.00
Souvenir Book (Advertising)	\$300.00	
PayPal Fees	-\$750.00	(\$207.87
		)
Miscellaneous (including donations)	\$0.00	
TOTAL INCOME	\$43,950.00	<b>\$12,362.</b>
		86

Date: 4/5/2020

## **EXPENSES**

CHAIR Managerial Area	Budget
Chair General	\$1,000.00
Guests of Honor	\$4,500.00
Hotel	\$11,000.00
Meetings	\$450.00
OSFCI: Attendance Fee (Est.	\$2,600.00
1300@\$2)	
Ribbons	\$600.00
Treasury	\$80.00
Sub-total Chair Managerial Area	\$20,230.00

# MEMBER SERVICES Managerial Budget Area

Alta	
Art Show	\$1,400.00
Artifacts	\$2,000.00
Child Care	\$600.00
Dealers Room	\$600.00
Fan Lounge	\$200.00
Hospitality (includes food/drink for	\$3,750.00
Green Room)	
Information Desk	\$100.00
Registration	\$1,500.00
Staff Lounge	\$50.00
Teen Lounge	\$150.00

Sub-total Outreach Managerial Area \$10,350.00

#### **OPERATIONS Managerial Area**

General Operations \$50.00 Logistics (includes vehicle and radio \$1,750.00

rental)

Signage \$250.00
Volunteers \$50.00
Watch / Security (includes hired \$1,000.00

security)

Sub-total Operations Managerial \$3,100.00

Area

## **PROGRAMMING Managerial**

#### Area

Children's Programming	\$100.00
Electronic Schedule	\$200.00
General Programming	\$350.00
Green Room (packet printing only)	\$100.00
Opening / Closing Ceremonies	\$100.00
Video/Film Festival	\$50.00
Sub-total Operations Managerial	\$900.00
Area	

# **PUBLIC RELATIONS Managerial**

#### Area

Advertising	\$1,500.00
Daily Zine	\$150.00
Photography	\$50.00
Pocket Program/Souvenir Book	\$5,500.00
Sub-total Operations Managerial	\$7,200.00
Area	

## **SPECIAL EVENTS Managerial**

#### Area

Dance & Masquerade (inc. bar)	\$400.00
Events Tech	\$1,650.00
Sub-total Special Events Managerial	\$2,050.00
Δ	

Area

CONTIGENCY FUND \$120.00

TOTAL EXPENSES \$43,950.00

## **Next Concom Meeting**

May 9, 1:00-2:30, Zoom.

#### THE CLAYTON MEMORIAL MEDICAL FUND

#### Report to the OSFCI Board

April 29, 20120

I expect to make the Zoom Board meeting, but to save time during the meeting, please ask any questions on the Board list so I can answer them before the meeting.

#### **Requests for Aid:**

We have had no requests for aid since our last report.

#### **Donations and Financial Report:**

We have had two regular donations of \$20.00 since our last report, but because of the lock down, they have not yet been deposited. We have \$17,167.71 in the bank as of April 26, 2020.

#### Financial Health of the Fund:

While we cannot know what demands will be made on the Fund, our plan has always been to have enough money to respond to emergencies, anticipating that if we face a heavy demand we will hold a major fund raising campaign. The balance we have still gives us the money to react to further aid requests, but we will have to begin fundraising soon.

Committee Members	First Appointed	Term Expires (2-year terms)
James Fiscus, Chair	October 1996	November 2020
Page Fuller, Treasurer	October 1996	November 2020
Rick Lindsley	February 2013	November 2020
John Lorentz	February 2019	November 2021
Ruth Sachter	November 2002	November 2021
Marc Wells	November 2003	November 2021
J.J. Ark	October 2019	

Submitted.

James W. Fiscus, Chairman, Clayton Fund Board of Trustees

#### The Endeavour Award

April 29, 2020

## Report to the OSFCI Board

I expect to make the Zoom Board meeting, but to save time during the meeting, please ask any questions on the Board list so I can answer them before the meeting.

#### **Financial Report:**

Our total available funds stand at \$3,143.89 as of April 26, 2020.

#### 2020 Award and Covid-19:

We have 37 books entered. The preliminary judging was well underway when the lock down and resulting inability to swap books or for readers to get the books from libraries brought things to a stop. Fortunately, the publishers have been willing to send us e-book files or links to NetGalley for all but one or two books. It has, however, slowed down the judging.

We need more readers willing and able to take e-book files.

#### Readers:

If you are interested in reading for us, please drop an email to: endeavour@osfci.org.

#### **Endeavour Committee:**

If you are interested in serving on the Endeavour Committee, please contact us.

#### **Endeavour Committee:**

Member	First Appointed	Term Expires (3-Year Terms)
James Fiscus, Chair	October 1996	November 2020
Page Fuller	October 1996	November 2020
Marilyn J. Holt	September 2000	November 2020
Sara Mueller	October 2003	November 2021
Sheila Simonson	October 1996	November 2021
Shawn Wall, Treasurer	November 2005	November 2022
Helen Umberger	November 2012	November 2021

James W. Fiscus, Chairman, Endeavour Award Committee

# Susan C. Petrey Fund

Very little to report.

We had a few cents of interest income in the first quarter.

Clarion & Clarion West Workshops both cancelled. Therefore no scholarships or fellowships have been made.